



**BLOOMINGTON**  
Public Schools

# STRATEGIC PLAN

## Mission

Empower and equip each learner to succeed in a rapidly changing world.

## Vision

We envision a united, inclusive community where all learners foster their dreams, explore their interests, and build their futures.

## Core Values

- Learning for all
- Safety and well-being
- High standards and expectations
- Belonging and trusted relationships
- High levels of voice, choice and engagement
- Cultural proficiency and diversity
- Innovation and real-world relevance
- Communication and collaboration

### Graduates are:



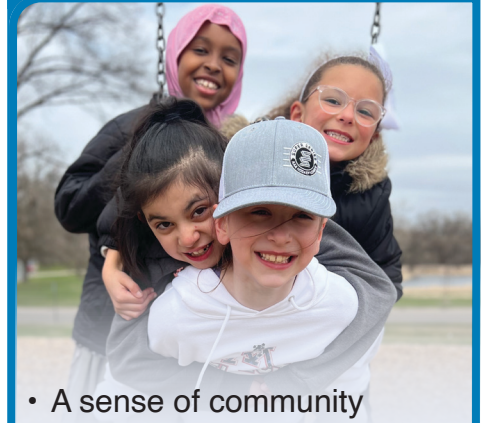
- Creative and critical thinkers
- Communicators and collaborators
- Problem solvers
- Culturally proficient and equipped with life skills
- Empathetic and perseverant
- Responsible and accountable
- Self-aware and confident

### Employees are:



- Trusted and respected
- Lifelong learners and leaders
- Creative and critical thinkers
- Communicators and collaborators
- Culturally proficient and relationship builders
- Empathetic and perseverant
- Innovative and technologically competent

### We Demonstrate:



- A sense of community and belonging
- Clear purpose and direction
- High standards and expectations
- Communication and collaboration
- High levels of voice and engagement
- Cultural proficiency and relationship building
- Innovation and real-world relevancy

# Goals

## ★ Future Ready Instruction

Align instruction to meet learner needs to prepare all students to be future ready.

## ★ Inclusive Environment

Provide an inclusive environment to meet the needs of all students.

## ★ Quality Workforce

Recruit, hire, develop and retain a high-quality, diverse workforce to ensure each learner is surrounded with personalized support.

## ★ Family Partnerships

Partner with families and the community to build trust, commitment, resources, unity and expand learning opportunities.

## ★ Equitable Resources

Maximize uses of equitable resources through careful planning and financial stewardship.

